

Wiltshire Police Budget Monitoring			Period: April 2018 - August 2018						
	Original Budget	Revised Budget	% GRE	Actual Spend	Profiled Budget	Variance '-' = under spend	Projected Variance	% Revised Budget	Traffic Light System
	£000's	£000's		£000's	£000's	£000's	£000's		
Police Officer Basic Pay	35,253	35,215	31%	15,044	14,509	535	787	2.2%	Note 1
Police Officer Overtime	1,121	2,407	2%	2,207	1,759	447	744	30.9%	Note 2
Police Officer Pensions - Direct	8,071	8,062	7%	3,328	3,321	7	-78	-1.0%	Note 1
Police Officer Other Pay Costs	5,544	5,540	5%	2,507	2,224	284	513	9.3%	Note 1
Community Support Officers	3,629	3,835	3%	1,519	1,553	-34	193	5.0%	Note 3
Support Staff Costs	33,290	33,089	29%	13,821	13,796	25	-574	-1.7%	Note 4
Agency Staff	15	15	0%	80	6	74	51	0.0%	
Other Employee Costs	500	500	0%	274	179	95	0	0.0%	
Training	346	349	0%	24	147	-123	-50	-14.3%	
Premises Costs	6,549	6,549	6%	2,710	2,823	-113	-72	-1.1%	Note 5
Transport Costs	2,494	2,503	2%	1,023	994	29	-24	-1.0%	
Other Costs	10,750	10,576	9%	5,936	5,321	615	-344	-3.3%	Note 6
Contracted Services	5,025	5,223	5%	1,913	1,576	336	43	0.8%	
Main Force Expenditure	112,586	113,864	100%	50,387	48,209	2,178	1,189	1.0%	
General Income	-2,106	-3,352		-3,120	-3,177	57	-342	10.2%	Note 7
Grant Income	-4,214	-4,246		-1,247	-1,268	21	0	0.0%	
Main Force Net Position	106,266	106,266		46,020	43,764	2,256	847	0.8%	
Police Pensions- In/III Health	958	958		939	479	460	0	0.0%	
Office of the PCC	2,935	2,935		644	583	62	-11	-0.4%	
Investment Income	-200	-200		-19	-68	49	35	-17.5%	
Total	109,959	109,959		47,584	44,757	2,826	871	0.8%	

It should be noted that this is in line with the plan where a £1m overspend is targeted to finance additional police officers. £1m is set aside in the reserves to finance the officer intake strategy.

Staffing Numbers	Original Budget	In Year Change	Year End Req.	Current Month	Previous Month	Change
Police Officers	934	-1	933	964	972	-8
PCSOs	132		132	120	121	-1
Police Staff	946	1	947	890	893	-3

Traffic Light System	
Note 1	964 Police Officers were paid in August, this is against a budget of 933, an over establishment of 31.
Police Officer Pay and Other Officer Pay costs	This year we are intending being above budget through out the year, the period 5 position supports this and a full year overspend is forecast, which will be funded from reserves. The % pension cost to pay is currently lower than budget this is forecast to lead to an underspend of £78k. An overspend on other pay costs is mainly due to the National Insurance percentage, this is currently 1.17% above budget.
Note 2	An overspend of £744k is forecast, £269k of this is Triforce. This forecast assumes that significant spend on Op Fairline and Op Fortis are funded by additional income. Unprecedented activity in July has significantly influenced this figure. This is currently being investigated to understand whether it is a cost related to Salisbury and if so whether it can be recovered.
Overtime	
Note 3	120 PCSO's were paid in August this is against a budget of 132. The lower number of PCSO's in the early part of the year is likely to be offset by recruitment later in the year which will lead to an overspend.
PCSO's	
Note 4	This year's budget has been set with a vacancy factor of 3%, this means that the budget has been set with an expectation that at all times the actual FTE will be 29 less than the budget. At the end of August the Force is 57 below budget (a net 28 after the vacancy factor). The forecast is dependent on leavers and starters in the remainder of the year. Assuming numbers increase by a net 3 per month an underspend of £574k is forecast. The overspend in Agency staff is related to this underspend. The current spend to period 5 profile now includes the delayed pay award and bonus from 2017/18. The reserve for the 2017/18 Bonus of £210k has been taken into account when calculating the year end forecast.
Police Staff Costs	
Note 5	Spend levels suggest an underspend of 72k for the year. This is mainly due to lower proactive maintenance as the estates strategy is implemented which will result in fewer stations.
Premises Costs	
Note 6	The current position is due to a predicted underspend on forensic submissions and ICT projects where slippage has occurred resulting in lower costs this year. A saving from the mobile data contract is also expected.
Other Costs	
Note 7	General Income is forecast to increase due to a POCA Incentivisation run by the Force last year.
General Income	This relates to the sale of assets involved with the cannabis factory operation in Chilmark.